# 1st Virtual European Meeting Greece – 12. /13. December 2020

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Welcome of our hosts Sissy, Mania, Yianna, Anthoulla

**PBD Sissy Avgerinou** welcomes all participants and announces that all European countries with a NR are represented in this Meeting.

All European Countries with a National Representative were present: Austria & Czech Republic, Belgium & Luxemburg, Bulgaria, Croatia, Cyprus, Denmark, FAMAT, Finland, GB & I, Germany, Greece, Italy, North Macedonia, Norway, Sweden, Switzerland, Romania & Moldova, the Netherlands, Turkey - you all received the list of participants, she will be attached again.

We were 50 participants of 19 European countries.

**Yianna Gravia Kalva**, NR of Greece, opens the Business session. She tells the History about IW Greece - starting in the year 1965 in Rhodes. Since 1999 Greece has a District. The activities of the clubs at the moment are very difficult due to Covid 19, but of course they try to support the victims of this crisis. Then a video about the beautiful country of Greece is presented.

**Anthoula Kambouropoulou**, DNR of Greece, also welcomes all participants. She regrets that the meeting in September in Rhodes had to be cancelled due to Covid 19 and offers her beautiful island for another European Meeting in the future.

**BD Mania Falidas** introduces then all participants (50) alphabetically per country with their functions. This time were beside the NRs and their Deputies all former organizers invited, so the meeting can benefit of the experience of the last 13 Ems.

Approval of the Minutes of Münster (were send out in advance) unanimously.

# Speech European Rallye and Platform by Charlotte de Vos

Charlotte speaks about the **European Rallye** first and how it all began. From the Rallye Charlemagne to the European Rallye. The Rallye Charlemagne was for 6 European countries. In Varese 2016 she presented the idea of the European Rallye, where all European countries could participate. The Organizer of the next Rallye, the Netherlands took this idea up, agreed and organized after 13 Rally Charlemagne events the first EUROPEAN RALLYE IN ROTTERDAM 2019.

Included was for the first time a Symposium under the name "Move to connect". The next European Rallye will be in Berlin 2022.

The European Platform should consist of 2 elements: an Inner Wheel European Platform group (FB) and an Inner Wheel European page (Website). It could become an archive or library of all European and International important documents and presentations, where all members of those group have free access. This is a big advantage for all of us to be able to change our experiences and to learn about Inner Wheel.

On FB the Inner Wheel European platform represents a closed group and is not for Birthday Wishes or saying hallo, it is for discussing topics amn matters of all IW levels. It already exists, but is not used very much!

The European Page (Website) is open to all members to promote IW activities of European countries.

## Speech 1<sup>st</sup> European Rallye in Rotterdam by Marian Tellegen

Marian tells us about the development from the Rallye Charlemagne to the European Rallye in Rotterdam. The Netherlands started the planning for the next Rallye Charlemagne. In Varese Charlotte de Vos brought her idea in, to change the different Rallies in Europe to one United European Rallye. As Organizing country, the Netherlands decided to work on the first European Rallye in Rotterdam. 2016 all European Rallye Charlemagne countries agreed with this idea at the EM in Varese. 2017 at the EM in Aalborg, the UK was not sure to participate and the Northern countries neither, they wanted to decide after Rotterdam.

The first European Rallye was titled "Move to connect". Beside Dinners and tours for the first time a "SYMPOSIUM" was organized with excellent speakers and discussions.

Charlotte de Vos introduced the idea of the European Platform.

They had 412 participates from 16 European countries, 112 attended the Symposium.

Marian also spoke about some important challenges. The organizing country has the whole financial risk, the communication is difficult – how to contact all the countries (NRs, DCs, Non-

districted countries). Is September a good date? What about the commitment of all the other countries?

Marian asks for European Communication Committee with knowledge and experience, a budget, a database with PR-persons and translators.

All in all, the European Rallye in Rotterdam was a big success and we are looking for Berlin.

# Speech 2<sup>nd</sup> European Rallye in Berlin 2022 – Beatrix von Fassong

The European Meeting will take place from 9<sup>th</sup> till 11<sup>th</sup> September 2022. It will be open for all European countries – districted and non-districted. In the first months of 2021 there should be installed a website to inform about this Rallye, made by Maike Middlemann, the German National Editor. This website will be the only official medium for all participants. Everyone will be able to register the hotel and the whole program over this website. There will be again a Symposium under the theme "STAY CONNECTED". The Symposium will be extended for a larger group of participants then in Rotterdam. The organizing committee is already very busy with the organization and is waiting to welcome all European Countries.

## Presentation of a video of Berlin

## Discussions of European Platform, European Rallye

Letty van Hoff asks, if it would be possible to hold the European Rallye in October, because in September many coutries still have holidays and that's why many friends cannot participate. Charlotte de Vos is mentioning that it would be maybe an idea to combine the European Rallye with the Eruopean Meeting.

**Cinzia** mentions that in October many District conferences are held, so it would be difficult to participate

**Phyllis** reminds that the IIW GBM is taking place in the first week of October

**Donatella** is asking for more virtual Meetings during one year beside one personal EM.

**Marlies** suggests to buy tickets for the Rallye in advance, so the financial risk is smaller for the organizers, for small countries it is nearly impossible to organize a Rallye

**Joke** wants to know if GB&I and the Nordic countries have already decided about participating the European Rallye or not?

**Ann** was surprised, because she didn't knew that GB&I wanted to think about a participation, she mentioned that it could have been only an unlucky individual answer of one person, because she attended the European Rallye and enjoyed it very much.

**Phyllis** agreed with Ann, but mentioned it was not discussed at the GB&I Executive Committee.

**Marian** remembered very well that it was during the Meeting 2017, but she cannot say anymore who gave this statement to decide about first before attending.

**Paulette de Winter** mentioned that it was a problem in Rotterdam because yu had to decide between sightseeing and business session, she would prefer not to offer a sightseeing tour during the Symposium because it makes sense to have there as many members as possible.

**Colette** says that the costs are very important too. Rotterdam was too expensive for many members in France.

**Marian** explained that the accommodations for 500 people are very expensive and they were not aware about that in advance. The risk is by the organizers too. If you want to choose an interesting program and not to have so high costs it makes sense to choose cheaper regions.

Colette announces that 10 or 12 members will attend Berlin

**Kirsten** mentions that the Northern countries were disappointed about the program because most of it were social, they would prefer more Symposium program.

**Agneta** from Sweden means that it is more important to have a strong Europe then a strong Northern part. As we pay personal we don't want to travel only for fun.

**Charlotte** is happy with all remarks, because the Rallye Charlemagne consisted of 6 countries, the Nordic Rallye of 5 countries and Europe has 35 countries.

**Iclal** comments that the travelling to Europe is harder for them then for others, that's why the European Rallyes and the European Meetings should be closer to reach. And maybe to combine them closer.

**Liv** from Norway explains that they tried to have a meeting in Norway to decide about the cancelling of the Nordic Rallye, because they want of participate in the Eruopean one.

**Colette** is asking about FAMAT – they are 5 countries in the association.

**Charlotte** answers that as long as the Northern African Countries are in Famamt, they are welcomed in the European Rallye because they are part of FAMAT.

**Lisbeth Nesteng** from Norway mentioned that the Eruopean Rallye should be used for more content and should take place in a place easy to travel, because Norway is ready to travel.

Sandra is asking about Non Districted clubs.

**Charlotte** answers that Germany has already received the list of ND clubs from her. And that the ambassadors (the persons whom are very close to ND clubs because of special reasons – Nelly for the Eastern European Part, Gabi for Hungary, Slovenia, Bosnia Herzegovina and Albania, Sissy for Spain for example) are in personal charge of it.

## The History of European Meetings by IIWPBD Gabriele Schrümpf

The European Meeting was founded by Luisa Vinciguerra for a common way of the European IW-Countries for the benefit of each country, of IW Europe and also for the benefit of IIW. It was thought to be a THINK TANK for developing and discussing ideas, visions, problems and new ways together.

In the beginning you really could feel the enthusiasm and spirit of IW in those meetings. The Convention of Kotakina Balu was discussed in many points. There was some criticism (always good for a better development, if it is not personal), but also many new ideas for the next Convention, especially for Proposals. Very openly the Proposals were discussed and even decided, who will bring them in and who will second them. One of the discussed Proposals was **Proposal 17 to open IW to all women we would like to invite.** You all know the history about!

The European Meeting became larger and larger – a big success. But it was necessary to limit now the participants. That's why it was decided that the meetings are only for the National Representatives and their Deputies or an experienced Past National Representative – only 2 participants per country.

The Meetings were organized by committed IW-friends and they became more and more in a way professional. The organizers started to create Logos, to offer great sight-seeing programs, even the number of participating husbands increased rapidly. In the beginning there were one husband, driving his wife to the meetings by car. At the 6<sup>th</sup> EM there were already 6 Husbands – founding the OUTER WHEEL, last year we had already 19 husbands. So it is nice to have husbands at events too, but the disadvantage is that they need more and more attention.

In the beginning the breaks were very fruitful discussion possibilities too — coffee-breaks, Lunchtime and Dinner. I remember very well that myself learned a lot especially in those "free times" in discussing and asking my experienced IW-friends from abroad during such a break about everything. If husbands are there, they need attention and more and more the discussions during those "free times" were not possible anymore.

Another disadvantage is the permanent change of the participants because we are only one or two years in our functions. So the discussions about topics are repeated very often.

We had fantastic speakers over the years. We had very good discussions, but how to bring the ideas into our countries? To the Districts – the Clubs – the members. We could avoid repeating topics, if they would be shared under the members – we would even receive maybe new ideas from our membership.

And we have another very big homework to do. Among the European IW-countries we don't have only countries with National Representatives — we also have one country with only one District and we have some ND-Countries. Looking back to my own History and the History of my country, I/we must be very grateful to the European Meetings. Because most of my IW Knowledge I became in those Meetings and that my country can participate today with a National Representative is the result of the European Meetings. So I think it would be very important to include the ND-clubs in those Meetings too. But how?

First of all, I think it is very important to correct the mistake of 2012. **The founder IIW PBD Luisa Vinciguerra** has to be invited and involved in the further European Meetings again. It was **her Vision for us all** and I am sure, she has more in her mind. Also IIW PP Catherine Refabert should be a guest of honor, because she started with the annual continuity of this meeting.

A very important change in the European Meetings can be also the new possibilities to meet each other – we can meet virtual – like today. So, we can meet as often as we want or as necessary and maybe this possibility could be the chance for the ND friends.

So, I would like to finish at this point, because I am sure that Luisa has a lot of new ideas and I would like to pass over to her.

From the Spirit of the new beginning of a new European Meeting concept by IIW PBD Luisa Vinciguerra

Luisa Vinciguerra, after a brief reflection on the spirit of the European Meetings origins, intended to expose a **new concept**, both in light of the changes necessary to correct the critical issues that have emerged over the years; and to assign a much more operational and concrete function to these Meetings.

The strengths of Luisa's report are based on:

- A New Format: Organization and Methods
- Coordination and planning
- Strategic Guidelines

First of all, **the reform of the Format**, creating, with the combined use of digital technologies to be combined with the main annual meeting organized in presence or in a hybrid form, the possibility of establishing a path during the Inner Wheel year, such as to lay solid foundations for work profitable and coordinated joint.

Obviously, various methods can be experimented in this process, always to optimize results, improve **team work** (also through the **workshop** formula with groups and subgroups) and the active participation of each member of this great European group.

**Coordination and Planning** - By coordination Luisa means the action aimed at conferring programme continuity and consistency through the compliance with strategic guidelines that will be used for targeted and diversified **planning**. The **cyclicality** will in fact be determined by the three years that elapse from one Convention to another, substantially differentiating the programming of each EM.. For this reason, it will be important to know soon the three countries

that offer to host the European Meetings. And it will be important to refer to expert figures, who guarantee its correct application and effectiveness.

The **strategic guidelines**, dealt with in the report, concern the:

- **Legislative area:** it is crucial to jointly formulate proposals and amendments to change the Constitution. Then to evaluate which proposals and amendments must be supported.
- The area of Training, e-Training, e-Learning: a great opportunity. Training is always crucial. As well as constant update. It would be important to provide the European group also with the possibility to enjoy Training & e-Training experiences.
- The management area: the managerial topics are recurrent at every level. To confront on the management of a Governing Body is very important.
- The documentation area: through the creation of an e-Library on the cloud or on a Blog, absolutely necessary to collect documentary and training material to be made available to National Representatives and their Deputues and beyond. Luisa insisted on the indispensability of an e-Library, as a right of the European group to be able to benefit from the Inner Wheel culture, both the historical one and the current one. Cultural pluralism is an added value.

#### **BREAK**

# Discussion: Opinion of former Organizers:

Amsterdam: Joke: it's easier to organize a meeting in person then virtual. We discussed over and over again the number of participants. The meeting combines the participants, this is the advantage of physically meetings. She is for digital AND physically meetings. In Amsterdam the first time GB&I participated in the meeting with Pam O'Connel.

**Letty:** Proposals must be presented very well and this needs to have enough time. The clubs must be convinced to take their voting rights.

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Graz: Gabi: The first time Eastern European Countries attended the Meeting with Nelly Brateova/

Bulgaria. And we had the situation that there were 5 European candidates for international Vice

President present – none of them succeeded!

Luxemburg: Corinne: They asked 2 questions in the beginning: Why to you attend the EM? And

what have you learned about? The answers were: the exchange of ideas, open discussions,

different points of view, Proposals, more involvement and responsibilities of European BDs (click

between IIW and countries), think Tank is like a red line in the topics, changing committee - it's

not necessary to have the same persons present, NR and Deputy should forward information to

the districts and the clubs, a kind of committee has to have changing persons, the meeting is only

for NRs and Deputies, Non districted countries and countries with District without NR, there

should be conclusions

Brisbane: Phyllis: Pam and Phyllis were the first participants of GB&I, good open discussions, also

open to members of countries either they have a NR or not, if the meeting becomes to big, shy

members will not talk. More discussions in small groups.

Stavanger: Sissel: started from the year before in Aalborg; there were ad-hoc groups; Margareta

Wesslau talked about how to avoid Disbandment – a serious topic in the Northern countries.

There were many suggestions. Europea Clubs; the Conventions after Melbourne, how to make

good proposals. The important question is if a proposal lost twice in 2 Conventions it has to make

a pause for one Convention to brought in again – this is inacceptable. The questioning has to be

opened – we need TRANSPARENCY! An international Project.

**Helene:** agreed totally with Sissel and was happy having had arranged the EM.

Discussion Future European Meetings:

Austria: Inge: She tells about her experience ahen the EM took place in Graz and Catherine

Refabert inspired her so much. European Meetings are inspiring for the Participants! Her IW Spirit

came with the speech of Catherine.

Belgium: Paulette: one candidate in Europe for one function in the Executive Committee

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Bulgaria: Elena: 2 participants per country are necessary. She is alone this time, unfortunately.

She passes everything to the District but then it becomes a long rope and sometimes her

information doesn't reach the club members. It would be fantastic to have a common European

platform to put in all information, because young members are using this more than listening in

the meetings. We should have one international Project!

Croatia: Diana: When she attended her first EM, she was an IW Member for 5 years. She was

surprised how big IIW is, she didn't have a lot of knowledge about IW before. She mentions that

the role of the NR is not really good explained, because due to our Constitution she is only a

translator, but she should be much more, because she can share all her experiences of the

meetings. Being only a translator makes problems with the District. We need an educational

structure for all IW executives. But who could give this education? It would be very good to have

all E-learning tools on a platform and every NR can translate it in the local language.

Sandra: is asking for adding workshops for NRs to the EM. It makes the impression that we don't

move.

Cyprus: Thassouola: I only hear talking, but nothing is going forward. This year it is very difficult

for the clubs to do something.

Lina: we always put problems in the sessions but never find solutions. We should sit and discuss

problems till we have a solution and forward it to the next. We need problems solved.

Denmark: Kirsten: The Date of Ems has to be hold before the Proposals have to be send in!

**FAMAT: Colette:** I have the feeling that we have a lot of problem, but no solutions. We have to

try to keep the members in the clubs, the content has to be communicated to the clubs; the

European Platform is very important!

Finland: Tuija: Can we have a HYBRID-Meeting next year?

Belgium – Corinne: to have an effective meeting there should be organized a Zoom Meeting in

advance to discuss in small groups topics and to present the results in the EM. Decisions can be

made in the groups.

**GB&I: Ann**: I agree with a lot of things, more virtual meetings although I miss the personal contact.

The discussion of Proposals is very important and we should have an IIW Project like Rotary has

with End Polio.

Germany: Bea: is attending the meeting the first time, but was guest in Montreux and Graz. We

need more Transparency and results for the clubs.

**Greece: Yianna**: it is very important to participate and learn

**Anthoulla**: it's new for her. She is asking if it would be possible to organize the EM also by clubs?

Because she wants to offer Rhodes again as possibility as venue for the EM.

Mania: interesting and amazing speeches of the speakers before. The work shops are a good idea

and could bring a good cooperation.

Italy: Cinzia: all the points have been focused. The meeting should be used to prepare tools to

use them afterwards. If we come back into our countries we should talk about, but the role of NR

is too weak – she definitely should be strengthen.

Donatella: the next meeting will be prepared with small workshops; she would wish that they

could effort with some concrete solutions. Next year she will be the NR and it is very important

to listen.

Luisa: I heard all the inserts. I spoke about the workshops in my PPP. In the final session to get

results of small groups – this is the new way! To create coordination fo every meeting, using all

the tools in a possible way. It will be good to have constant contact during the year:

North Macedonia: Aneta: she is working in the digital sector since 30 years. She mentions that

we can have a dynamic Website, the most important thing is that the documents are available.

Her company offers us a free Website, but a European Administrator is needed and Charlotte

already offered to do this.

**Norway: Lisbeth**: she is leaving the comments to Sissel

Sissel: she mentions that in Stavanger already Ad-hoc groups worked. The positive side of Covid

19 is that we all were plunged into the vitual communication. We have to go forward and to deal

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with the situation. If we can have small Zoom groups and then discuss the results, it will become

easier.

Liv: It's more about to unite us than to separate us. We bring back to our countries what is

important for our countries, not all countries have the same problems. Membership for example

- the "old countries have tremendous problems, the new countries have lines of interested

women to participate.

Sweden: Agneta: I agree with the idea of groups and look forward to decisions. We have different

cultures but we are all the same. I would love to have a HOTLINE in Europe to the IIW-Board,

because it is not enough to have BDs and IIWPPs - I want to have the international Board to

discuss.

Switzerland: Catherine: I love to listen. I thought the goal of the meeting is that our members feel

good and well? Because the clubs must be attractive to get new members – how can we make it

easier for everybody? The knowledge of the Constitution is important, but Business women have

no time to study all those rules – so let us make it easier – for all of us! Let's make the Constitution

in a new way.

Vreni: agrees with Catherine

The Netherlands: Marlies: Em is an opportunity to meet each other, to connect better, it's easier

to contact afterwards. We all together ARE Europe, let us make sure that we have a common

approach! Not to support political interests.

Susanne: I cannot add more than Marlies and I agree with Catherine – we have to simplify!

Moldova: Diane: She thinks it is wonderful to use Zoom for the Ems.

Turkey: Iclal: Everybody has wonderful ideas to have Hybrid Meetings, but to combine us all face

to face is also needed. To prepare the Ems in small groups is a good idea, we can also prepare the

Agenda. The membership is changing, more and more less members want to give time to serve

projects. So let's include the ideas of our members.

**Charlotte** is doing the last statement: A lot of ideas have to be finished now!

## 2<sup>nd</sup> DAY:

Sissy opens the Session and asks Gabriele Schrümpf, who is doing the Minutes for a short **Summary of the day before**. You already received the summaries in December.

After the Summary we listen to the Speech of Catherine Refabert about the future of IW in Europe.

European Clubs should become a laboratory to revitalize IIW – IIW PP Catherine Refabert

#### « LEAD THE CHANGE » IS THE THEME OF OUR PRESIDENT BINA VYAS"

To follow what is requested by our President I propose a talk on "INNER WHEEL EUROPE, A LABORATORY TO REVITALISE INTERNATIONAL INNER WHEEL

YES........WE.....in Europe, must start leading a rebirth movement to give rise to some FRESH THINKING,ORIGINAL PROPOSALS, about IW in Europe, and it is vital to do it, side by side, hand in hand with all the 35.000 members of the 35 EUROPEAN COUNTRIES

It would be a mistake to think that this project could be done during the unique annual meeting with all the National Representatives

We achieve some of the goals during our annual meetings, Women for Europe seminars, Europea clubs, some common projects, a better communication between us, but we failed on the main one: have a unique Candidate for the position of IIW President

NOW THAT WE HAVE THE TOOLS, to meet on the web, to see each other, to see members who are speaking and intervene..... YES WE CAN DO IT!

So what can be our role in Europe? Work together in total transparency, on a laboratory, in other words, frequent cell meetings, one cell by subject to cross the barriers that compartmentalize our countries and prepare the needed changes

It is a fantastic step forward......

#### **OUR CONSTITUTION IS OBSOLETE**

It is obvious that our constitution must change, but keeping the ethic and spirit of Margaret Golding..... remember 100 years ago her ethic was respect, appreciation, attentive listening, open mind, empathy, affection and fraternity, in one words:

#### **HUMANISM**

#### HUMANISM MUST KEEP CONNECTED ALL OUR EUROPEAN CLUBS

A discussion all over IW Europe must be organized, having always in mind that during the 100 years which separate us from the first IW meeting, we have seen the biggest revolution we had since the discovering of the printing THE DIGITAL REVOLUTION, WHICH IMPACT EVERYTHING from, Science, Education, Health, Lifestyle

#### Innovation and Governance

- -Do you think that our official Chart and local bye laws are easy to follow, the most adapted to the new era of the digital revolution?
- -Do we need the actual pyramidal administration structure? No....... what we need is to take a fresh look on the functioning of the hierarchical lineage
- -We must simplify the status, the bye laws, over 100 pages of regulations, for our 5 levels: Executive body, National, districts, clubs, non-districted clubs?
- -lsn't the time to have a participatory democracy?
- -Why did the Executives give up few years ago, the motion A, setting up a council of Legislation voted at the Istanbul Convention in 2012?
- -The CC position was created in 1988, so one person was enough to resolve some constitutional problems

- Isn't time, 40 years after, with 110.000 members to study again the setting up of a Council of legislation who could be the key of correct functioning, and deeply simplify the life of the clubs?
- -Can we imagine to have a unique Bye Laws in IW Europe?
- -Can we organize a modern way for the elections, have a real strategy and use electronic vote?
- -Canvassing? In IIW the candidates must disappear for weeks from IW world! In normal Institutions, they promote the candidates and their program in order to find the best leader with all the qualities requested for the position?
- -How to MODERNISE the MEDIAS? Do you think that only one media Manager can do all the requested work, an updated web site, easy to be translated, prepare a real communication program? Some promotional events?
- -Don't you think that she must become a very important member of the executive team and must work with a dedicated group?
- -Due to digital revolution we probably need A WEB MANAGER who will find the requested tools, explain them and train who need it?
- -How TO REVITALIZE THE FUNCTIONNING OF THE CLUBS, and avoid disbanding?
- -TRAINING, TUTORING must become COMPULSORY AT EACH LEVEL even the highest.

These are some of the problems to be discussed in the laboratory

But FIRST we have to get a TOTAL ADHESION TO THIS TYPE OF PROCESS FROM ALL EUROPEAN COUNTRIES

Then we need TO MAKE IT ACCEPTED by all other IIW countries

We must explain to other countries outside Europe that this work must in fact be done in every IIW country, we don't do it against them but for them, for IIW, who must also work, besides the traditional IW mission, on the new emerging problems: environment, pollution, clear water, green planet, new eco system, digital transformation, post covid problems.....

To simplify our administration and make it more easy, more simple to follow, we should probably come back to the idea of Zones, but trying to give them an updated name as **FEDERATION**...... we could propose 4/6 main Federations by taking into consideration Continents, our History, culture and lifestyles and first of all we need an EUROPEAN FEDERATION

It is a huge program, we know there will be SERIOUS RESISTANCE from senior members, we will help them, never leave them aside, as our hope is to attract new younger members!

WHO ARE OUR FUTURE...... WE NEED THEM TO SURVIVE!

My last word, a WONDERFUL quotation from Einstein: WE CANNOT SOLVE OUR PROBLEMS WITH THE SAME THINKING WE USED WHEN WE CREATED THEM

#### Discussion:

**Corinne:** Thank you very much dear Catherine. There was a Seminar at the Convention in Istanbul about a Council of Legislation, which should be established. There should be a change in the Constitution Council and the elections and the Proposals.

**Catherine**: There were a Committee to work on this project with Norm Friar; it is 10 years ago, we have to modify it.

**Corinne:** I; for myself don't want to make mistakes. We should go on with a Council of Legislation with people who know about Proposals

Catherine: Proposals are only one little part of the work of the Constitution Chairman. We can show Margarette Golding that we follow her way, but modernize it. The first Constitution were made 1937, 1967 we had the first real Constitution because IW became international with the first club outside of the Commonwealth. And then We only added things, sometimes we cancelled something very small. Today we have 4000 clubs in more than 100 countries and more than 100.000 members – we have to modify and modernize. With a Council of Legislation and different Zones we could handle the todays challenge. And we can do it by Zoom.

**Corinne:** Yes, we have the Zoom possibility now, we prepare a little committee to discuss the Proposals. We have to discuss and solve. When you hurry too much, you are not good. Maybe we become something solide.

Catherine: Again, Proposals are only a small part of it.

Marlies: We need a sort of smaller Communication group.

Charlotte: Costs for Zoom for 100 people for 1 year are 170 Euros

Sandra: We are more international than ever. It is only by us, we think the same, we give

suggestions and then stop

Catherine: Make a group if the Media Manager is important, make a cell, if the Constitution is

important – we must hurry!

**Sandra**: after the Ems we are very motivated, then it stops

Letty: In the 2 years when I was BD, we talked to include the Media Manager in all Meetings, but

the EC said no, it is too expensive.

**Catherine**: she has to have a group to work

Sandra: she needs persons around

**Catherine**: think about Federation - a group of clubs to work together, with the digital Revolution

we safe a lot of money. Charlotte as Past IIW Treasurer knows about

Lina: The problem is: we have committees on all levels, we want to solve things, there should be

2 years the same people in the functions. With the digital meeting we can meet more often to

solve problems quicker, easier – if there is a committee, it should stand for 2 years!

Luisa: we can work in small groups about all topics. We can resume this idea to make a proposal

for the next Convention. The new concept of Ems can help to solve problems – we need results!

Catherine/Switzerland: we have to simplify the Constitution. You need a lot of time to study this

all and it's a problem to find people for it.

Catherine: During the Convention we add and add, sometimes we remove...

Helene: We are conservative in Norway. You are speaking about European clubs and Federation,

you choose new words – we have to start at the top and go down

**Mania:** It's good to have those topics for a new virtual Meeting. We can form groups and we only have this topic?!

**Corinne:** There are topics for the next EM; the topic of changing the Constitution, she is for the whole world, so members of the whole world should be in the group

**Catherine**: Other countries have to do the same. We show the way and ask the others to do the same

**Corinne**: I was afraid that we forget the others – we should speak about this

**Catherine**: the Minutes of this European Meeting should be send to all countries

Diana Croatia: We have a luck of educational program. I want to invite Senior Members to be tutors for the future Executives

Catherine: you have a good Training Program from Luisa on the International Website

Diana: We have to organize this educational Process. Collegues from Italy organized beautiful trainings

#### Speech Democracy in IIW by NR Kirsten Moller

## Is there Democracy in International Inner Wheel?

Opening remarks by NR IW Denmark Kirsten Moller

Gabi made an incredible speech over this subject at the First European Webinar, so I have only found some facts on the question.

Inner Wheel is our members and our clubs. That is what Inner Wheel really means.

The Districts, National Governing Bodies, National Representatives, and International Inner Wheel is only for administrative purpose.

We have about 108.000 members worldwide and 3.895 clubs in 104 countries.

How many of our 108.000 members take part in the work outside their own club? And if they want to, how many of them have the opportunity to do so.

The question may not be whether we want democracy in the nomination of candidates for the International Governing Body. I am quite sure we all think that this is fair, and especially after the wonderful speech by Gabi.

But are we ready to full democracy when it comes to voting? India have around 35 % of all the votes!

So, we may consider the word democracy and instead go with

We want the International Inner Wheel Governing Body to reflect that we are a worldwide organization.

We were founded almost 100 years ago in GB, but IW has grown and spread to 104 countries over the years.

Only 15 countries (associations) with a National Governing Body can nominate for the office of President, Treasurer and Constitution Chairman. I have made a bit of statistic to find out who have held the offices over the years.

The International Governing Body was established in 1967 and over these 53 years GB&I have had the president office 19 times, India 7, Australia 5, Sweden 4, Netherlands, New Zealand and Norway 3, Belgium-Luxembourg, and Denmark 2, FAMAT, Italy, Nigeria, Philippines, and Canada 1. Finland have never had the office of President.

As for treasurer over the same period GB&I have hold this office for 14 periods, India for 2. Belgium-Luxembourg, Sweden, and Germany for each 1 period.

The office of Constitution Chairman was first established in 1988 and GB&I has had this office for 9 periods while Australia, Belgium-Luxembourg, FAMAT and New Zealand one period each.

When we look on the other part of IW International Governing Body, the 16 Board directors, there are 21 more countries with an elected NR there can nominate together with the 15 counties with an NGB.

I have only been able to find the figures back to 2005-2006, and over these 14 years Australia, New Zealand and Switzerland-Lichtenstein have had a Board Director every year. Italy and Netherlands 13 times. India only 4 times.

The 15 Countries with a NGB has had 63 % of the offices over these 14 years.

I do not have the number of clubs (votes) in the different countries to use in the calculations, but

Let us all help Inner Wheel to have the best leaders no matter what country they come from and let us also have an IIW Executive Committee that reflects our worldwide organization – though it means – that we are not totally democratic.

## Speech Covid 19 Disaster by BD Mania Papadopoulou Falidas

The doctors do not like the word disaster for a disease, even more for a pandemic or "pandemia" as the greek word is. But this one seems to be a disaster because it has destroyed the people's life, the economy of the countries and every small or bigger activities. And of course we don't know how the world will be after the Covid period.

We are currently experiencing one of the most disruptive pandemics in modern history. The outbreak of Covid-19 pandemic spread quickly across the globe as well as in Europe of course.

We all have feelings that had been forgotten since the end of the World War 2, such as the feeling of fear, insecurity and uncertainty about the future of their lives. We are suspicious of any irresponsible behavior around as, we put the blame on others with no difficulty and at the same time we are experiencing depression due to forced isolation from our beloved parents and friends.

Doctors and nurses are dealing daily with patients with feelings of fear and agony in their faces, who in addition to the symptoms of the disease, feel abandoned by their own during these difficult times. They have the daily shadow of death in their mind and only an uncertain hope that they can overcome the danger that is threating their lives.

At the same time, unemployment, financial hardship, disruption of education, social and cultural activities make the situation even more difficult.

We cannot remain inactive. Until recently we were active citizens, women of the world, volunteers and servants of our fellow citizens. This is what the Inner Wheel states and what our heart tell as to do.

And now? What do we really need to do?

A simple and obvious answer is to continue the work of our clubs. However, don't think that in the current situation this is enough. We must do more. As long as we stay at home, lets pick up the phone and let's talk to our friends, to our neighbors, to our fellow citizens whose relatives are sick or they are sick themselves and encourage them so that they do not feel socially abandoned. Let's provide their families with some necessities. Let's help little pupils with their courses on line and also provide a computer to the families who cannot afford one.

In general, we must communicate by using all the ways and means. We must not remain silent and keep into ourselves. Remember the letter that the soldiers received during the war. Some of them were not from their families but from a stranger and they fit their purpose to encourage the soldiers. Therefore, ENCOURAGEMENT is an important thing to consider.

Spring will come metaphorically and literally and it must not find us mentally exhausted, because if that the case the vaccine won't be very helpful.

Therefore, COMMUNICATION and OPTIMISM are the keys to keep our mental health in good shape and at the same time this will help the medical community to keep us physically healthy with the proper treatment.

"HEATHY MIND IN A HEALTHY BODY" the ancient Greek used to say.

#### Introduction Covid 19 Disaster Vaccination Fund by BD Sandra Neretljakovic

Thank you dear Sandra for sending us all the information about the Covid-fund even during the Meeting.

#### Discussion:

**Gabi**: is happy that her idea which she posted on FB and received an enormous agreement by the membership, was taken up. But after many months of this disaster, she mentions, coming from a

Doctor's family, that it is very unhappy to support vaccines which were developed in such a short time, where the side effects are not known at all to collect money for vaccines for poor countries.

Lina: agrees totally with Gabi – it is definitely too early to collect money for this!

**Mania**: She also agrees totally with Gabi that it is too early to collect money for vaccination, The second problem is that we cannot reach the countries where the vaccination is not free! Those countries have strong legislations. If we give money, we have to cooperate with Unicef

Thassoula: I agree totally with Mania – vaccination is free in Europe

Catherine Switzerland: How much money is already in the fund?

Sandra: I don't know (later she puts on the chat that she had a look on the account and that there are about 15.000 Euros)

Diana: we should have an International project. If we have some money, we can decide about it. It would be a global project. This is the first one, maybe in the future we have others – it's a good idea

Speech The projects of IW Cyprus (District 96) in Mediterranean countries by NR Tasoulla Voskou

Dear meeting Organizers,

Gianna Kalyva N.R IW Greece, Mania Falidas IIW Board Director, Sissy Avgerinou I.I.W Past Board Director, dear European officers, Past I.I.W. Presidents, Past B. Directors and National Representatives.

I am glad to see you all on this virtual European Meeting.

This year 2020 it was disaster for the whole world. Our District suffered too much from the situation.

Our presidents of each club prepared their programs and activities for the year but till now they couldn't do much to help our people in need.

Even though difficult, our District committee had several meetings to discuss the idea of helping Lebanon after the explosion in Beirut.

We negotiated with the Lebanese I.W president, in order to send medical equipment's to support the pediatric clinic of Saint George Hospital which was destroyed completely after the explosion.

Dear friends, the island of Cyprus, due to its position in Eastern Mediterranean, is the connecting point of most of the Inner Wheel clubs of East and West.

We have been notified about the visit plans of I.I.W President Bina Vyas in the republic of Cyprus around the end of April and we are following the matter.

Furthermore, I want to bring to you the proposal and suggestion of our District, for organizing the 2022 European meeting in our Island. Hoping that we can meet in person till this time so you may enjoy our Hospitality and our beautiful Island.

Finally, I would like to thank District 247 Greece for organizing this interesting virtual European meeting bringing us all together.

Thank you keep safe till our next meeting.

# Constitution – Proposals – Amendments

IIWPP Phyllis Charter and IIWCC Corinne Dalheur esplaining how to fill in the "Nomination forms" and how to forward correctly "Proposals"

**Phyllis:** 

General explanation: If a member has the right qualification, the application form has to be filled exactly. If for the motivation 250 words are asked, there should be definitely only 250 words. Of course you can give more visions and explanations with 650 words, but HQ has to be fair to everybody and so they disqualify, if the guidelines are not respected. The candidate, the District and the NR have to control the form exactly and make sure that everything is done like the guidelines say. The form has to be sent in correctly with all details asked for. Otherwise there will be a disqualification.

#### The nomination forms have to be sent in till 30<sup>th</sup> September!

The Nomination forms of Vice-President, Treasurer, Constitution Chairman was presented as example.

#### **Corinne:**

The same procedure is for sending Proposals. To send a proposal you need a proposer, a seconder, the text of the old proposal, the text of the new proposal, page number, the motivation, the signatures, the Minutes of the District-Meeting, where Proposals were presented. They have to be sent in 18 months before the Convention.

If something is not correct, they have to be rejected! Amendments cannot negate the original understanding of the proposal; it can only be an adding. 67 Proposals were sent in last time, so many had to be rejected.

#### Discussion:

**Helene**: when we take for example the Vice President, there are 3,4,5 candidates and they have too much words, do you send it back to give the possibility to correct? You say 67 Proposals were sent in and only 9 are in the booklet. Have you sent the others back asking for correction?

**Corinne:** We spoke about in the EC. We cut the text in the past. But then we decided to accept only 250 words – it helps. You have to be fair, you can say more with 600 words than with 250. Some follow the rules, some not. We cannot send it back; rules have to be followed!

**Joke:** Years ago my country had a very good candidate for VP, her signature was forgotten. It was sent in long before the final day, it would have been possible to give the signater later, but in time. We all lost a very qualified candidate.

**Corinne**: about proposals – some sent in the Proposals very early asking if everything is ok? I wrote back to all of them.

#### Speech Charlotte:

Madame Immediate Past President, dear Phyllis, Madame Constitution Chairman, dear Corinne,

As it seems to you a lot of papers (nominations – proposals) are not send in the correct form.

Last year after EM in Munster request has been sent to HQ to ask what was wrong, so that eventually same mistakes cannot be done.

But no answer on that.

Back to now - Let me talk about the proposals

Approx 70 proposals have been sent in by countries who are really used to send proposals.

If you say that they were not in the correct form, does this means that these members are all stupid???? A lot of members / Clubs / Districts / NGB have worked hard to formulate these proposals to make our organization working better, conform the ideas of our time.

And however if they were not as requested, why not sending a message why they are not accepted. Isn't it the elementary form of politeness? Even sending a message of reception of the proposals would have been appreciated.

Members of EC are elected by the membership to SERVE the membership.

Is this behavior serving the membership?

If some proposals are not correctly worded (what I seriously doubt about) you should have helped to word them correctly.

IW members are very upset about this way of acting by Executive committee.

Members should be treated with all respect.

IIW doesn't exist without the members

I have always learned that the members are the base of our organization.

Without members no clubs

Without clubs no Districts

Without Districts no National Governing Body

Without National Governing Body no International Inner Wheel!

#### Discussion

**Charlotte:** I miss the cooperation between the top and the members! The lack of communication is terrible – I say this for the future. It is impossible to be informed months later through the

booklet, if your proposal succeeded or not. And the same for candidates. They need to be informed!

**Corinne**: to explain countries why they didn't succeed with the proposals is not in the "Duties & Responsibilities" of the Constitution Chairman.

Catherine: in the time of Norma Friar it was done!

Corinne: I asked people how to do

Phyllis: we have only one and a half person in the office (Elaine and Alan)

**Helene:** go the Proposals first to Alan and he goes through?

**Corinne**: I received the proposals and went through all of them. Phyllis and Bina too. Bina didn't want all Proposals. There were 28 proposals she wanted to know and I explained to her. I sent it to all BDs after – no reaction of anybody.

**Helene**: Is it possible to extend the Constitution Committee before the next Convention?

**Corinne**: That's why I answered to Catherine about. We have to look forward – not backwards.

Yianna: If so many proposals are wrong, IIW should care about!

**Phyllis:** That's what we said, page numbers were not correct. Check everything before sending to the office

**Ann:** there is so much emotion on it, because we spent so much time on it. A young lady has forwarded a new level with E-clubs. We thought everything was well, when the booklet came, it was not in! Thank you Corinne for responding.......<sup>1</sup>

I wanted to convey to the meeting, how disappointed and frustrated we were in GB&I when we realised our proposal had not been included in the Proposal booklet for Jaipur Convention, I genuinely and I realise now, somewhat naïvely, thought that it was just a misprint in the booklet and somehow our proposal had been missed off! Next page bottom....

<sup>&</sup>lt;sup>1</sup> For better understanding Ann was so kind to explain the situation for us:

Corinne: I was not present in this meeting. Phyllis and Chris herd about E-clubs.

**Ann**: It's so frustrating, we asked to simplify it.

**Corinne**: I was not invited; I would have explained. It was not clear to the members

**Ann**: It was an E-platform for younger members. If we receive in GB&I an uncompleted proposal, we go back to them, if it is in time.

Corinne: Rotary has e-clubs too. They have small rules for e-clubs.

We had worked for three years on the proposal of a new format for a global on-line arm of Inner Wheel called ii-Wheel (pronounced 'eye wheel'). ii-Wheel had, as I mentioned, been written about in the

For better understanding Ann was so kind to explain the situation for us:

October 2019 IIW Governing Body minutes and so all the Executive and Board members at that time, were already aware of it. Advice from IIW had been sought and had been involved at the beginning and in the early stages of this project.

Our proposal was a very unusual format and would have been instantly global, hopefully to attract more 'time poor' professional young women – something we desperately need, certainly in GB&I. The domain had been bought by the person who brought this idea to us. She and a colleague were working on the website and the whole format of this brave new dimension of Inner Wheel, a new dimension that we are so sure Margarette Golding would be proud of – I even think she would have been happy to propose it in Jaipur had she been living today!

The main point I was trying to get across was the transparency and general good manners of contacting members, after they had taken time to submit a proposal, and let them know whether or not their proposal/s had been successful and explaining why if they were not successful. Ideally, that should happen before the handbook comes out. It had been such a hard, but exciting three years and I was so disappointed when I heard E- clubs mentioned so favourably at the European Webinar and how we need to move forward on-line in this way. I was just so frustrated that, by another name, this is exactly what we had been trying to do in our proposal.

I was also saddened that we had been told that it was for members to decide – but how can they when they don't know about it and the proposal doesn't even get to Convention?

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Kirsten: we followed the rules; you don't need the signature od the District when a proposal is

done by the NGB!

**Phyllis**: Proposal arrive the last day

Letty: English is not our mother tongue, so we check 20 times! But we do maybe every time the

same mistake – therefore we need an explanation!

Luisa: I presented in the government we need different forms of e-clubs – we can have global e-

clubs close to the conservative ones. The new is the double membership inside of IW, Rotary has

no double membership.

**Corinne**: Rotary has the global clubs too

Iclal: only 2 sentences – I am a Rotarian too; I am a member of an e-club since 7 years. We should

have the flexibility to be in a Hybrid club!

**Gabi (statement in the chat):** Aren't we not all in E-clubs at the moment?

Proposal presented by Kirsten Moller – Discussion:

Kirstens PPP will be attached – thank you dear Kirsten for this huge work!

**Raising of Capitation Fee** 

Charlotte: I observe the development since more than 20 years, I have all figures about and made

you a statistic. In former days we had always a loss, so we raised the cap fee in the Convention in

Christchurch 2006. But since that time we have more and more good results and every year an

over plus. Our reserves are now 1.750.000 Pounds – this is about 1.900.000 Euros. Do we really

need to raise the capitation fee?

Phyllis: It was discussed in the EC and the Governing Body agreed. The treasurer forwarded it

before the Covid situation - I cannot forward the confidential discussions, but we look on it. Take

note on what will be announced.

Charlotte: It is on hold at the moment.

Proposal 1 - Termination of membership - IIWGB

Corinne: we changed it and it was agreed by the EC. It's sad but necessary

Charlotte: I totally agree – some members go from club to club

Sissel: There is a difference now in the text – shall is strong, may not

**Corinne**: When I wrote the Proposal, I had shall, in the GBM was decided may – we are still a little

bit kind

Catherine/Switzerland: an excluded member is not a member anymore. A private member can

go to the court – the motivation is wrong. I noticed that when I translated it.

Sandra: if she immediately goes to another club and then goes to court

Proposal 2 and 3: E-Voting for IIW GB and Editor/Media Manager

Donatella: I agree with the Proposal. The NR and the DNR is to be elected by postal vote. Isn't it

confusing to have 2 different types of votes? It was very much discussed in my country. We

wanted to vote electronical, but because in the Constitution is written that the NR and DNR has

to be voted by postal vote, we couldn't. We cannot have 2 different types of voting in Italy. It's

page 22. The NR is the link between international and national.

**Phyllis:** Proposal 2 and 3 is just for the Governing Body

Donatella: If you change the way of voting, you have to change for all levels!

Corinne: You can put it in your Byelaws

**Donatella:** this is against the Constitution

Helene: A Country without an NGB cannot have Byelaws

**Corinne**: That's right

Helene: We have so many countries without a NGB, they should have the possibility of Byelaws

too

Elena/Bulgaria: If we want to follow the Bulgarian laws, we have to register as NGO, we have

Byelaws.

This is the same in many other European Countries – Austria, North-Macedonia, Croatia, Turkey....

**Proposal 5 – Standard rules for Clubs and Districts** 

Proposal 6 - Membership - Belgium & Luxemburg

Paulette: the motivation is very clear and it is to simplify our Constitution

Kirsten: little comment – Bina told me that they go in India the old way. There you go for 2 years

into the club and then it will be decided if you can become a member

Lina: To enter a club for 2 years and then become a member is a good idea

Letty: Members are asked and invited, It's not a good idea to let them wait for 2 years – they

would join somewhere else

**Charlotte**: it takes about half a year to become a member, then you know everything

Sissel: if IW India have the 2 years of practice, they have it maybe in their Byelaws – they should

have it

Corinne: I am almost sure that they have not

Marlies: it is a clear Proposal – if somebody is invited, she is welcomed!

**Proposal 7 – Membership - Germany** 

Marlies: There are 2 Proposals on the same topic

Charlotte: if 6 goes through, 7 is out

Bea: it is clearly said, what we want - we want to have the Rotarian or IW background

**Kirsten**: Today the clubs cannot deny a Rotarian family member

Proposal 8 – Honored active Membership – Belgium & Luxemburg

Charlotte: it was my idea.it is an honor and not about payment

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Phyllis: several members have been awarded but they have given back to the clubs

Sissel: the oldest club in Norway in Bergen had the problem that awardees refused to pay their

fees – one continued this for 50 years. Some old members are feeling like Queens, but I think the

honor is enough

**Helene**: they make it different in the clubs

Agneta: In Sweden every club decides

**Charlotte**: It's up to the clubs, but it should not be in the Constitution!

Proposal 9 – Constitution Chairman – Greece/ Austria

Yianna: After Kirstens speech about Democracy there is not much to say why this proposal should

not go through! All BDs have the same qualification, maybe BDs of countries without NGB have

more experience than others. It gives a bad impression about our organization to have here

differences.

Anthoula: there should not be only 16 countries, we should have the candidates from 35

countries.

Sissel: I agree that the main task is that she was elected as BD. She was elected by all members

worldwide, so she is also suitable as CC

Mania: There is another Proposal that the Editor/Media Manager can be part of the EC. They

come of countries with NGB.

Iclal: We submitted a similar Proposal

Catherine/Switzerland: I don't understand why there is written that it is only accepted by the

District you are a member? Maybe another District thinks that a person would be fantastic and

would love to nominate this person?

**Corinne**: The change could be for the next Convention

Amendment Proposal 10 - Constitution Chairman - Belgium & Luxemburg

**Charlotte**: every member of the EC should be elected by the same way.

Phyllis: Constitution page 29/5a

**Kirsten:** Would it be possible to correct at the Convention this postal vote into E-voting?

**Phyllis:** If we ratify it now, we can improve at the Convention

Letty: We are voting at the Convention. If the Amendment goes through like that, it has to be

accepted

Proposal 11 - Canvassing - Belgium & Luxemburg

Charlotte: we talked a lot about it. You are put in jail or in a hole during months. If countries want

to keep it, they can have it in their Byelaws, but it is not democratic at anymore

**Joke**: I couldn't agree more! We would like to know who are the candidates

Aneta: I completely agree. I want to see on FB who is who! They should promote themselves. It's

very difficult to vote. Candidates have to promote themselves months before

**Donatella**: We receive nearly every year a new letter about canvassing. The last one of September

by Corinne. Because of this many members couldn't attend Zoom Meetings for training – it was

only for D-members. My National Council had this opinion. The topics were very important for us.

I am totally in favor of this proposal.

**Corinne**. We discussed in the EC and it was not coming from me.

Donatella: it was confusing. On the website was a letter of Phyllis with the canvassing period

between 15<sup>th</sup> January and 30<sup>th</sup> March – when this letter arrived, it was very confusing

Gabi: we are voting for text on a paper, which is sometimes not written by the candidate, and a

picture – we need to know whom we vote. Candidates have to present themselves, even in Zoom

Meetings

Phyllis: I hope that the Canvassing Proposal goes through. We had so many complains about of

members

Proposal 12 – Election of IIW Presidents and Vice-Presidents – Norway

Sissel: just for information – we have sent in this proposal already 10 years ago – now we sent it

in again. The main thing is, it is easier to see what is going on and you can apply for each year. Each

candidate has to stand forward and mambers can see her, but it is also possible in virtual

meetings. We call see them and you vote once every 3<sup>rd</sup> year, having them in front of you.

Marlies: With all the Covid situation and the virtual possibilities now, they can present

themselves. But many things can happen in between 4 years.

**Sissel**: In any office we have to serve for 4 years

**Lisbeth**: we think, it is a good suggestion and will be an advantage for the future.

**Gabi:** It is a fantastic idea and I agree fully with this Proposal

Proposal 13 – Nomination of candidates for the IIW EC – The Netherlands

Sissel: it is brilliant

Marlies: it is clear, it needs no explanation

Proposal 14 – changes to the Constitution – Norway and the General Motions A, B, C couldn't

be discussed anymore due to time problems.

Presentation of the next European Meeting by NR Cincia Tomatis /Italy

Rimini, we are coming - 9th till 12th September 2021

Sissy thanks all participants for their presence and their contributions in the

discussions, the speakers for their speeches. She was happy that we could meet

finally virtual in those difficult times for all of us. It was lovely to see all the faces

after this long time.